



# JUSTITIA

## Workplace Lawyers and Consultants

### SENIOR LEGAL PRACTITIONER SOUGHT AT JUSTITIA

Justitia wishes to recruit a full-time or part-time senior legal practitioner to the practice at the level of Senior Associate or Special Counsel.

We are an established boutique workplace relations firm based in Melbourne advising clients nationally. Justitia assists clients to create workplaces that are healthy, progressive, sustainable and commercial.

[Justitia](#) has won multiple awards from bodies such as the Law Institute of Victoria ([Law Firm of the Year](#)) and AHRI ([Sir Ken Robinson Award for Workforce Flexibility](#)), recognising its unique work culture and excellent client service.

You should have **8+** years of experience and be available to work a minimum of three days.

You will advise employer clients in a wide range of industries and also supervise and review junior colleagues' work.

Skills and experience in the following would be valued:

- the broad gamut of workplace law
- award compliance advice
- enterprise agreement-making processes and disputation procedures
- general litigation skills
- training or presenting on workplace law and people management topics
- conducting workplace reviews and offering solutions that manage and eradicate conflict

You do not need to have all of the above skillsets, but you must have:

- an entrepreneurial spirit and enthusiasm for marketing;
- an ability to work in a manner consistent with Justitia's highly collaborative and collegiate workplace approach, including the servicing of all clients and matters on a shared basis;
- an ability to work as a coach and supervisor to younger lawyers;
- strengths in promoting early intervention strategies for avoiding workplace conflict, including through presenting training, conducting investigations and other strategies for working with HR beyond the confines of ordinary legal practice;
- a focus on practical and cost-effective solutions;
- preparedness to work in a growing boutique firm that has a unique reputation in the Australian legal services market for pragmatism, commerciality and approachability.
- ideally (and consistent with the above) you have an existing client following, but this is not essential. If you do not have a client following then you need to be able to demonstrate initiative in developing and executing strategies to win clients.

Applicants should be prepared to provide referees who can speak to long-standing client relationships and some of the qualities outlined above.

For more information contact the managing partner, Sarah Rey on 03 8621 4500 or [sarah.rey@justitia.com.au](mailto:sarah.rey@justitia.com.au).

Applications can be emailed to [info@justitia.com.au](mailto:info@justitia.com.au) and close Wednesday 12 December 2018.