

Joanna Betteridge  
Special Counsel



With over 30 years in private legal practice, Joanna is a multifaceted lawyer, who unusually is able to advise in both the employment and OHS legal arenas. Additionally, Joanna is a well-respected mediator, investigator and a lecturer and Senior Fellow at Monash University. Joanna has also held a number of board roles that reflect her broad governance experience.

**AREAS OF PRACTICE**

Joanna advises and represents employers in all aspects of employment law and occupational health and safety law and conducts workplace investigations and reviews. Joanna is an excellent communicator and trainer and regularly delivers training to Boards, senior executives and employee groups.

**EXPERIENCE AND EXPERTISE**

Recent examples of work undertaken by Joanna include the following:

- Conducting workplace investigations and reviews for private, public sector and NFP clients.
- Advising on performance management steps including drafting of processes and appropriate documentation.
- Representing employers and officers in relation to potential OHS prosecution.
- Drafting OHS policies and procedures.
- Advising on fitness to work issues and workplace injury claims.

**PROFESSIONAL AND COMMUNITY ENGAGEMENT**

Joanna is a Senior Fellow at Monash University in its Law Faculty postgraduate program and is a member of the Advisory Panel for the Monash University Law Faculty Master of Laws coursework program specialising in Workplace and Employment Law.

Joanna is a popular lecturer at Monash University in OHS, the Law of Workforce Management, Discrimination and Human Rights at Work and Workplace Investigations and Misconduct. She also is a contributing author to the LexisNexis publication – National Work Health and Safety Law.

Joanna is Chair of the TEAR Australia Board (a global overseas aid organisation) and is Vice Chair of the Board of Light Melbourne Inc (community radio station Light FM).

**Contact Details**

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**Education**

Master of Laws, University of Melbourne, 2001

Bachelor of Laws, University of Melbourne, 1983

Bachelor of Arts, University of Melbourne, 1983

Accredited Mediator (Acc.M LEADR)

Company Directors Course Diploma, Australian Institute of Company Directors

**Affiliations**

Australian Institute of Company Directors

Australian Labour Law Association

Industrial Relations Society of Victoria

Law Institute of Victoria

LEADR Association of Dispute Resolvers

Light Melbourne, Vice Chair

TEAR Australia, Chair