

Nicola Martin
Lawyer



Nicola brings a unique view to Justitia from her public sector experience, where she has developed her interest in the regulation of industrial relations.

AREAS OF PRACTICE

Nicola practices in employment, discrimination and industrial relations law.

Nicola has a keen interest in the Building and Construction industry having recently worked at Australian Building and Construction Commission, formerly Fair Work Building and Construction. She has developed knowledge about enterprise agreements in the construction industry and interpreting industrial instruments under the Fair Work Act more generally.

EXPERIENCE AND EXPERTISE

Recent examples of work undertaken by Nicola include:

- Assessing enterprise agreements for compliance with the Tendering and Performance of Building Work Act 2016 (the Building Code).
- Considering whether industrial instruments meet the requirements of the Fair Work Act 2009.
- Advising and assisting on Unfair Dismissal and General Protections matters in the Fair Work Commission, Federal Circuit Court and the Full Federal Court.
- Advising on employment contracts and award compliance.

PROFESSIONAL AND COMMUNITY ENGAGEMENT

Nicola is a member of Victorian Women Lawyers. She has also volunteered at Jobwatch, assisting vulnerable workers with employment law issues.

Contact Details

d. 03 8621 4540

e. Nicola.Martin@justitia.com.au

Education

Bachelor of Arts, University of Melbourne, 2012

Juris Doctor, University of Melbourne, 2016

Affiliations

Victorian Women Lawyers