

Sarah Rey
Managing Partner



As the leader of an award-winning legal practice, Sarah, along with her colleagues, has created a unique professional organisation that is values-based and leads by example. Justitia's lawyers know that to help clients create an exceptional workplace, a multi-disciplinary team representing diverse perspectives is often required. In addition to providing legal advice, Justitia and Sarah seek to offer creative and workable solutions with a view to avoiding the costs of litigation protracted disputes.

AREAS OF PRACTICE

Sarah's principal practice areas span human resources law, employment and discrimination advice and litigation, arbitrating Code of Conduct breaches, workplace legal training and investigations into employee misconduct and bullying. Her clients are in the government, professional and legal services, education and retail sectors. As a trained mediator, Sarah has a particular interest in early intervention to resolve conflict.

Sarah frequently presents papers on employment law developments for professional conferences. She enjoys collaborating with others and training senior executives on topics such as how to have difficult conversations with staff and managing workplace flexibility.

EXPERIENCE AND EXPERTISE

Recent examples of work undertaken by Sarah include:

- Managing a large workplace review that involved interviews with 200 people, and reporting on bullying, complaint handling, engagement and culture issues.
- Advising on a restructure and redundancies for a not for profit.
- Presenting training to Commonwealth government investigators on how to conduct a workplace investigation.
- Advising an education client about how to resolve entrenched conflict between two senior managers.
- Arbitrating Councillor disputes under Code of Conduct dispute resolution procedures.

PROFESSIONAL AND COMMUNITY ENGAGEMENT

Sarah is a director of the US Association of Workplace Investigators and the co-convenor of the Australian chapter, which has been recently established. Sarah is a Senior Fellow at the University of Melbourne, co-lecturing in a Masters subject on investigation and is a member of the Advisory Board for the Centre of Employment and Labour Relations Law at the University of Melbourne.

Until recently, Sarah also chaired an education board within the network of seven Loreto schools. She is currently a member of the Xavier College Council.

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Education

Master of Laws, University of Melbourne, 1998

Bachelor of Law and Arts (Honours), University of Melbourne, 1991

Affiliations

Australasian Association of Workplace Investigators

Australian Human Resource Institute

Australian Women Chamber of Commerce and Industry

Association of Corporate Counsel (Australia)

Law Institute of Victoria

Resolution Institute

Victorian Women Lawyers