

Catherine Healy Special Counsel



Catherine brings diverse working experience, gathered from roles in both the public and private sectors, and a healthy sense of humour to her role as trusted advisor to a range of clients. In addition to her advisory practice, Catherine is also a disciplinary panel chair, investigator and trainer.

AREAS OF PRACTICE

Catherine practices in workplace and industrial relations, anti-discrimination and employment law.

Catherine's background is in legal consulting and management. She has run her own consultancy firm and held senior management roles in Federal and State Government departments, including the Australian Industrial Relations Commission (now the Fair Work Commission) and the Attorney-General's Department (now Justice Department). Since being admitted, Catherine has worked for a national law firm and the Public Service and Merit Protection Commission. Catherine has chaired various promotion appeal committees for the Federal public sector.

Catherine's expertise is in the intersection between employment and governance, particularly in relation to statutory authorities as well as private sector organisations. She regularly advises on the full range of workplace issues, including industrial disputes, restructuring, dismissals, enterprise bargaining, adverse action, discrimination and interpretation of industrial instruments.

EXPERIENCE AND EXPERTISE

Recent examples of work undertaken by Catherine include:

- Developing and providing training and development to senior managers and decision makers within the private and public sector on appropriate workplace behaviours relating to industrial relations and anti-discrimination legislation.
- Advising and representing companies and individuals on termination of employment, workplace relations and anti-discrimination claims.
- Drafting and reviewing current contracts of employment, workplace policies and procedures.
- Conducting investigations, healthchecks and providing reports and recommendations.
- Providing human resources management advice to clients and assisting with disciplinary procedures and correspondence.

PROFESSIONAL AND COMMUNITY ENGAGEMENT

Catherine is a Chairperson for the legal pool of the Disciplinary Appeals Board, in the Department of Education and Training.

Catherine is a member of the Reconciliation and Advancement Committee of the Law Institute of Victoria's Administrative Law and Human Rights Section. She is a member of the OLSH College Bentleigh Board and chair of its policy and governance committee.

Contact Details

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Education

Master of Laws, University of Melbourne, 2013

Bachelor of Laws (Honours), La Trobe University, 1998

Bachelor of Arts (Social Sciences), Deakin University, 1986

Oxford University International Human Rights Law summer school, 2010

Affiliations

Australian Institute of Employment Rights

Australian Labour Law Association

Industrial Relations Society of Victoria

Law Institute of Victoria