

## **ASSOCIATE-LEVEL LEGAL PRACTITIONER SOUGHT AT JUSTITIA**

Justitia wishes to recruit a full-time legal practitioner to the practice at the level of Associate.

We are an established boutique workplace relations firm based in Melbourne serving clients nationally. Justitia assists clients to create workplaces that are healthy, progressive, sustainable and commercial.

[Justitia](#) has won multiple awards from bodies such as the Law Institute of Victoria ([Law Firm of the Year](#)) and AHRI ([Sir Ken Robinson Award for Workforce Flexibility](#)), recognising its unique work culture and excellent client service.

You should have **4+** years of experience and ideally be available to work full-time.

You will assist more senior lawyers in advising employer clients in a wide range of industries and work with them to grow your own practice and to assist in building the firm's client base.

Skills and experience in the following would be valued:

- the broad gamut of workplace law
- award compliance advice
- enterprise agreement-making processes and disputation procedures
- general litigation skills
- presenting on workplace law related topics
- conducting workplace reviews and offering solutions that manage and eradicate conflict
- some exposure if not experience in conducting workplace investigations

You do not need to have all of the above skillsets, but you must have:

- an entrepreneurial spirit and enthusiasm for marketing;
- an ability to work in a manner consistent with Justitia's highly collaborative and collegiate workplace approach, including the servicing of all clients and matters on a shared basis;
- a focus on practical and cost effective solutions;
- preparedness to work in a growing boutique firm that has a unique reputation in the Australian legal services market for pragmatism, commerciality and approachability.
- initiative and an appetite for developing and executing strategies to attract and grow client work.

Applicants should be prepared to provide referees.

For more information contact the managing partner, Sarah Rey on 03 8621 4500 or [sarah.rey@justitia.com.au](mailto:sarah.rey@justitia.com.au) Applications can be emailed to [info@justitia.com.au](mailto:info@justitia.com.au) . Applications close 16 August 2017.